



Calhan School District Staff Evaluation Procedures

Educator Effectiveness

The Calhan RJ-1 School district evaluates the performance levels of all teaching and administrative staff as well as guidance counselors and school nurse by using the adopted State Model of Evaluation. The Calhan School District is meeting all of the required elements of a local evaluation system with the use of the State Model of Evaluation an example of which can be found below and at the educator effectiveness website <https://www.cde.state.co.us/educatoreffectiveness>

Local Board Policies

Local Board Policies dictate how staff performance/evaluation is handled (This may not be a comprehensive list of policies pertaining to the staff evaluation process):

For a complete list of Policies as adopted by the Board of Education, please go to our Board Policies area at: www.calhanschool.org. From the top line menu, navigate to District > School Board > Board Policies.

- [BDFA* – District Personnel Performance Evaluation Council](#)
- [CBD – Superintendents Contract](#)
- [CBI – Evaluation of Superintendent](#)
- [GCO-R – Evaluation of Instructional Staff Regulation](#)
- [GCOE – Evaluation of Evaluators](#)
- [GCO – Evaluation of Instructional Staff](#)
- [GDO – Evaluation of Classified Staff](#)